RECONCILIATION ACTION PLAN 2011 – 2014

OUR JOURNEY SO FAR

The City of Melbourne is proud to have been the first local Australian government to implement a Reconciliation Action Plan back in 2006.

The City of Melbourne is proud to make a commitment to fully support reconciliation. We seek to understand and embrace reconciliation within our organisation, and to encourage reconciliation across the city, and through our connections nationally and internationally.

RELATIONSHIPS

Positive relationships with Aboriginal and Torres Strait Islander people are important to the City of Melbourne because that leads to inclusive actions that are in line with our aspirations.

So we:

- Host events such as National Reconciliation Week and NAIDOC Week
- Consult with traditional owners on projects and developments.

RESPECT

Respect for Aboriginal and Torres Strait Islander people is integral to the City of Melbourne's vision for reconciliation – strong relationships are built on mutual respect.

This means we:

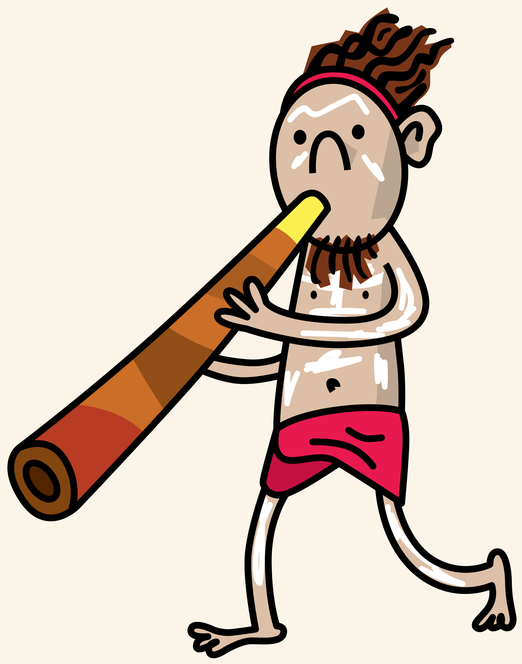
- Acknowledge our Traditional Owners
- Incorporate 'Welcome to Country' at our events
- Permanently fly the Aboriginal flag on Melbourne Town Hall
- Implement Indigenous Heritage Action Plan 2012-15
- Ask all new City of Melbourne staff to take part in 'Walkin Birrarung'.

OPPORTUNITIES

The City of Melbourne recognises that creating opportunities to engage Aboriginal and Torres Strait Islander people is an import step in the reconciliation journey.

So we now have:

- Melbourne Indigenous Arts Festival - 2012 and 2014
- Blak Nite Screen - 2013 and 2015
- Indigenous Community Grants
- Indigenous Arts Grants
- Kulin Nation corporate gifts
- Indigenous Traineeships Program
- Improved access to small business grants.



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